NJEXCEL
New Jersey EXpedited Certification for Educational Leadership

(609) 860-1200
www.njexcel.org

NJPSA FEA
NJEXCEL

The NJEXCEL Advantage
• Fast-track, non-traditional route to school and district administrator certifications and teacher leader certification
• Research-based, standards-driven, practitioner-focused spiraling curriculum
• Distinguished faculty of expert practitioners who are in the field with you, providing real experience and career assistance
• Authentic and relevant experiential learning, with more than 80 percent of school-based projects completed by NJEXCEL candidates remaining in place today
• Competency-based technology skills development courses and online modules
• Collaborative cohort model with multiple mentors promoting sharing, teamwork, and building your network
• Comprehensive LEGAL ONE “School Law” Institute, which fulfills state requirement for legal training
• Convenience of regional locations
• Most competitive pricing, especially when compared to a second master’s degree (monthly payment options available)
• Proven success, with more than 2,500 alumni
• Personalized career counseling, support, and guidance from NJEXCEL administrative staff

Attention District Leaders:
We can help you build a leadership pipeline!
If an administrative position suddenly opened in your district, do you have qualified aspiring leaders on staff who are prepared to take on the challenge? NJEXCEL is the key to building your district’s leadership pipeline. Help Your Team. Help Your Schools. Help Yourself.
• Identify the best, brightest, most energetic and ambitious future leaders in your school or district and encourage them to apply to NJEXCEL.
• Share this brochure with them and highlight the many advantages of becoming certified through NJEXCEL in lieu of pursuing a second master’s degree.
• Build a strong leadership pipeline as a crucial element to developing and sustaining excellence in schools.
• Increase leadership capacity by improving communication and make professional learning communities operate more effectively.
• Improve and enhance your school or district with an NJEXCEL candidate’s project. In fact, 80 percent of projects completed by NJEXCEL candidates as part of the program continue to be implemented in districts today.
• Support your team’s goals and ambitions through visionary leadership and succession planning.
• Remember teacher leader certification is also available through NJEXCEL.

NJEXCEL Alumni — Prepared for Success
“The NJEXCEL program continues to fully prepare its alumni to lead and to serve New Jersey’s students, educators and communities. As a superintendent, I was fortunate to have five outstanding NJEXCEL alumni on our administrative team. They brought the very best leadership qualities to their purpose driven work each day.”
- Judith Wilson
Superintendent (Ret.) Princeton

“The structure of NJEXCEL allowed me to fully explore the requirements, the law, and the everyday hands-on experiences of life as a principal in a fashion that was immersive, interactive, and collaborative.”
- Dawn Kaszuba
Principal
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“I was prepared not only to successfully interview, but to secure a principalship within months of completing the program.”
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“I believe NJEXCEL, through its use of practicing administrators as teachers, provides real-time insights that no other program can accomplish.”
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NJEXCEL - An Overview

The New Jersey Expedited Certification for Educational Leadership (NJEXCEL) Program is offered by NJPSA’s Foundation for Educational Administration (FEA). NJEXCEL is the state-approved, innovative, non-traditional certification program with distinct New Jersey certification as Principal (CE), Supervisor, Director of School Counseling Services*, Teacher-Leader**, or School Administrator (CE).

Eligibility for admission includes a minimum of a master’s degree in a related educational field and four years of full-time experience as a teacher and/or educational specialist. NJEXCEL is designed for practicing NJ educators who aspire to earn NJ school leader certifications through NJEXCEL, in lieu of pursuing a second master’s degree.

NJEXCEL’s program is guided by the research related to adult learning strategies, standards for school leader preparation programs, and current national and state school leader performance standards.

*Eligibility for Director of School Counseling Services Certification with three years’ experience as a certified Guidance Counselor (enrolled in Models 1, 2, or 3 only).

** NJEXCEL candidates who meet NJDOE eligibility requirements may also be eligible to earn teacher leader certification. In addition, teachers who do not qualify for NJEXCEL can obtain teacher leader certification through FEA’s 10-month teacher leader program. Visit www.njtlc.org for details.
# Which Model Is Right for You?

<table>
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<tr>
<th></th>
<th><strong>Model 1</strong></th>
<th><strong>Model 2</strong></th>
<th><strong>Model 3</strong></th>
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<tr>
<td><strong>Candidate’s Experience</strong></td>
<td>Practicing supervisors with 4+ years of full-time supervisory experience</td>
<td>Practicing teachers and educational specialists with supervisor certification and 4+ years of full-time educational service OR practicing supervisors with less than 4 years of supervisory experience</td>
<td>Practicing teachers and educational specialists with 4+ years of full-time educational service</td>
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<tr>
<td><strong>Outcome</strong></td>
<td>Principal Certification (CE) Teacher Leader Certification</td>
<td>Principal Certification (CE) Teacher Leader Certification</td>
<td>Principal Certification (CE) and Supervisor Certification (Standard) Teacher Leader Certification</td>
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<td><strong>Time Frame</strong></td>
<td>One Year</td>
<td>One Year</td>
<td>One and a Half Years</td>
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<td><strong>Graduate Credit from Thomas Edison State University</strong></td>
<td>Graduate credit available upon program completion</td>
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<td><strong>Individualized Professional Growth Plan (PGP)</strong></td>
<td>Focuses on learning experiences that support explorations into school leadership practices</td>
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| **Field-Based Experience: Internships and Projects** | • School-based Internship  
• School-based Project  
• Job-embedded Project  
• Action Research Project | • School-based Internship  
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• Job-embedded Project  
• Action Research Project  
• Supervisory Project | • School-based Internship  
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• Action Research Project  
• Supervisory Internship  
• Supervisory Project |
| **Small-group Collaborative Inquiry Sessions** | 8 sessions, led by an experienced, certified school/district administrator | 8 sessions, led by an experienced, certified school/district administrator | 11 sessions, led by an experienced, certified school/district administrator |
| **Marketing Yourself Workshop** | Complimentary Marketing Yourself Workshop with Simulated Interviews | Complimentary Marketing Yourself Workshop with Simulated Interviews | Complimentary Marketing Yourself Workshop with Simulated Interviews |
The NJEXCEL Experience

NJEXCEL’s program components (curriculum design and instructional and assessment methodologies) are focused on six learning strategies:

1. Creation of a diverse professional learning community

2. Self-assessment and self-analysis of knowledge, skills, dispositions, and emotional intelligence competencies for effective instructional and organizational leadership practices

3. Personalized self-directed learning

4. Constructivist methodology and experiential learning

5. Reflective practice

6. Practitioner-driven inquiry
Regional New Jersey Cohorts

Candidates apply for entrance through an easy online application process at www.njexcel.org. Cohorts begin in January and July at one or more of the following locations:

**North:** Dr. Frank R. Calabria Education Center
  Parsippany-Troy Hills Township Schools
  292 Parsippany Road, Parsippany, NJ 07054

**Central:** FEA Conference Center
  12 Centre Drive, Monroe Township, NJ 08831

**South:** Timber Creek Regional High School
  Black Horse Pike Regional Schools
  501 Jarvis Road, Erial, NJ 08081

Classes, seminars and workshops are held through a combination of remote/online and in-person/on-site learning sessions.

To learn more about the NJEXCEL program, sign up for an information session, or complete an online application, visit www.njexcel.org.

**If you have questions, contact:**
Angelina Martino Finnegan, Director of School Leadership Programs, at afinnegan@njpsa.org or (609) 860-1200

Dr. Jeffrey Graber, Associate Director, at jgraber@njpsa.org or (609) 860-1200
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